



Safeguarding Children - Babysitting

Policy Statement

Tiddlywinks Pre-School staff have a duty of professionalism both in and out of our setting.

This policy is for staff and parents who wish to make arrangements for babysitting outside of pre-school hours.

We develop excellent relationships with our families. From time to time, parents may request individual staff members' babysitting services outside of pre-school working hours. This policy clarifies key points and procedures regarding private arrangements made between staff and parents.

- Tiddlywinks Pre-School will not be responsible for any private babysitting arrangements made between staff members and third parties (parents, committee members, suppliers etc).
- The Pre-School Manager must be informed if an arrangement is made between a member of staff and a person associated with the pre-school.
- Confidentiality by staff (regarding other staff, children, families and associates of the pre-school) must be adhered to and respected at all times.
- The pre-school will not be held responsible for any health and safety issues, conduct or grievances or any other claims arising out of babysitting arrangements.
- No member of staff will take a child from the setting under a private arrangement, unless written permission has been given by a parent or guardian.
- It will be the responsibility of the member of staff to make any necessary declarations to HMRC regarding income arising from a private arrangement.

Adoption and annual review of the policy

This policy was adopted at a meeting of	Tiddlywinks Pre-School Committee
held on	22nd April 2024
Signed on behalf of the management committee	
Name of signatory	Hilary Allen
Role of signatory	Chair